



## MINUTES/ACTIONS

John Bel Edwards  
Governor

LOUISIANA STATE POLICE COMMISSION  
GENERAL BUSINESS MEETING  
THURSDAY, OCTOBER 14, 2021  
10:00 A.M.

Jason Hannaman  
Executive Director

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*STATE POLICE COMMISSION, VETERANS MEMORIAL AUDITORIUM, SUITE 1247,  
DEPT. OF AGRICULTURE & FORESTRY BLDG., 5825 FLORIDA BLVD., BATON ROUGE, LA 70806*

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I. Call to Order

The State Police Commission convened its monthly general business meeting at 10:01 A.M. on Thursday, October 14, 2021.

II. Roll Call

Present were Chairman Eulis Simien, Jr., and Vice Chairman Brian Crawford, Commissioners Leonard Knapp, Jr., Robert Mire, Harold Pierite, Sr., Sabrina Richardson, and Jared Caruso-Riecke. There was a quorum. Additionally, Commission Referee Lenore Feeney and Executive Director Jason Hannaman were present.

III. Moment of Silence

A moment of silence was observed. Chairman Simien led a moment of reflection in memory of Master Trooper Adam Gaubert.

IV. Pledge of Allegiance

Chairman Simien led the Pledge of Allegiance.

V. Opportunity to Address the Commission by employees or others concerning items on the agenda. (Please submit a speaker request form prior to the meeting being called to order.)

There were no requests by employees or others to address the Commission on matters on the agenda.

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VI. Business

1. Consideration of the meeting minutes from September 30, 2021.

On motion duly made by Vice-Chairman Crawford, seconded, and unanimously passed; the Commission voted to adopt the meeting minutes from September 30, 2021.

**In Favor:** All

**Opposed:** None

2. Oral argument on Motion to Reconsider the Motion to Stay the Appeals of Dakota DeMoss (Docket No. 21-253-T) and George Harper (Docket No. 21-252-T).

Adam Karamanis, legal counsel representing the appellant, and Michelle Giroir, legal counsel representing the Department of Public Safety (DPS), appeared before the Commission and presented the arguments for their respective clients.

Commissioners Knapp, Mire, and Vice-Chairman Crawford questioned counsel and provided comments.

On motion duly made by Vice-Chairman Crawford, seconded, and passed; the Commission voted to deny the Motion to Reconsider the Motion to Stay the Appeals of Dakota DeMoss (Docket No. 21-253-T) and George Harper (Docket No. 21-252-T).

**In Favor:** Vice-Chairman Crawford and Commissioners Richards, Knapp, Pierite, and Caruso-Riecke

**Opposed:** Commissioner Mire

3. Discussion in response to House Concurrent Resolution No. 84 of the 2021 Regular Legislative Session.

State Police Lt. Colonel Doug Cain and DPS Attorney Michele Giroir appeared on the behalf of the Department of Public Safety to discuss the department's response to House Concurrent Resolution No. 84.

Chairman Simien noted that the Commission was looking at potential rule changes before House Concurrent Resolution No. 84 was issued. The floor was opened to commissioners to discuss responding to the resolution. Following discussions, the Executive Director advised that he would work with individual commissioners to gather thoughts on potential rule changes for circulation and promulgation before the December meeting.

4. Discussion of the State Police Commission's Budget Request for FY 22/23.

Executive Director Hannaman focused on four priorities moving forward for the proposed budget for FY 22/23.

- Restoration of the Full-Time Deputy Director at State Police Commission

Executive Director Hannaman discussed the position history of the Commission. For most of the Commission's existence, there were four full-time positions, including a Deputy Director position, and based on the increased need for investigations as well as a need for true cross-training of duties for succession planning, it is recommended that the Commission reestablish that position. The FY 22/23 budget will include one unclassified Deputy Director position with a salary that is equivalent to AS-622 as indicated on the Commission staff pay schedule adopted in 2019; it would correlate to two levels lower than the Executive Director pay scale and is comparable to other Director/Deputy salary structures within the Schedule 17 - Department of Civil Service agency group. Commissioner Crawford confirmed that the Deputy Director position would be responsible for the investigations of the Commission.

- Office Space

The commissioners were advised of the need for additional office space to accommodate the requested new Deputy Director position. The most cost-effective proposal identified in working with the building manager is to, with minimal construction, add an office space that adjoins our current space as well as to establish a dual-purpose meeting and cadet testing space. The estimated total annual rent would increase by approximately \$8,000.

- Technology Upgrade

The commissioners were advised of the Office of Technology Services' recommendation of a 48-month life cycle on hardware. Current computers were purchased in 2017 and are due for replacement. Based on estimates, it is recommended that funds for technology upgrades be included in the FY 22/23 budget request.

- Website Upgrade  
Executive Director Hannaman discussed the pressing need to upgrade the Commission's website. Currently, the Commission benefits from using a Lotus Notes platform to maintain the existing website hosted through DPS. There hasn't been a significant esthetic upgrade in roughly 20 years. OTS has advised that the platform is being discontinued and is working with us on proposals to establish a website on a new independent platform that will also be more engaging for employees, cadet applications, as well as those looking to make complaints.

The Executive Director discussed the training for the new online budgetary submission process that was attended the week prior. He will circulate a draft for the commissioners to review before the final submission date of October 25, 2021.

On motion duly made by Commissioner Knapp, seconded, and unanimously passed; the Commission voted to proceed with the approved priorities for the Fiscal Year 2022-2023 as recommended by the Executive Director.

**In Favor:** All

**Opposed:** None

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VII. Director's Report

The attention of the Commission was directed to the Commission's Monthly Expenditure Report that had been provided for its review. In response to a question from Commissioner Knapp, the Executive Director confirmed that no additional funds were appropriated to the Commission for FY 21/22. There were no other questions.

The commissioners were updated about the annual Ethics and Preventing Sexual Harassment trainings that must be completed before the end of the calendar year; updates will be sent out starting next month. There were no other questions.

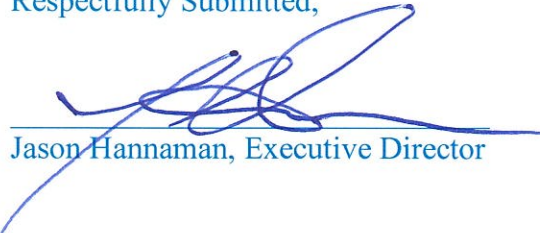
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- VIII. Opportunity to Address the Commission by employees or others on matters not on the agenda. (Please submit a speaker request form prior to the meeting being called to order.)  
There were no requests by employees or others to address the Commission on matters on the agenda.


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IX. Adjourn

There being no further business on a motion duly made by Commissioner Pierite, seconded, and unanimously passed; the Commission voted to adjourn at 10:42 A.M. on Thursday, October 14, 2021.

Respectfully Submitted,

  
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Jason Hannaman, Executive Director

  
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Eulis Simien, Jr., Chairman